

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services



MURIEL BOWSER
MAYOR

DR. UNIQUE MORRIS-HUGHES
DIRECTOR

YOUTH APPRENTICESHIP ADVISORY COMMITTEE (YAAC)

D.C. Department of Employment Services

Meeting Minutes of December 02, 2021

I. CALL TO ORDER

Chairman, William Dean, called the meeting to order at 3:05 PM.

II. ROLL CALL

Lewis Brown took roll call.

III. COMMITTEE ATTENDEES: – William Dean, Burt Barnow and Erica Jones

SAFF ATTENDEE: Lewis Brown, Ashley Williams, Kenneth Walker, Michael Taylor in addition to all OAIT staff

The meeting had a quorum.

IV. MINUTES OF September 30, 2021 MEETING

Chairman Dean asked members to review the minutes of September 30, 2021 meeting and asked for a motion to accept. Mr. Eric Jones made a motion to accept the minutes and seconded by Mr. Burt Barnow. Chairman Dean noted that he had to leave the meeting and asked Mr. Jones to Chair the remaining of the meeting.

V. DOES UPDATES:

Program Manager, Lewis Brown reported that the Office of Apprenticeship (OAIT) finalized the MOU with IDEA Charter School to launch youth apprenticeship initiative to train 30 high school during 24 weeks of training that will lead to direct entry to registered apprenticeships The Independent Electrical Contractors (IEC) will be the participating apprenticeship sponsor to provide training in the electrical trade. Mr. Brown also noted that OAIT is also in the process of

Finalizing a MOU with Ballou Stay High School for another youth apprenticeship initiative to train 20 high school students in Information Technology based occupations, in which the Department of Human Resources will be the participating sponsor, providing the training.

Program Manager, Lewis Brown reported out three (3) events (OAIT) and DOES hosted during the 2021 National Apprenticeship Week celebration:

- Apprenticeship for Youth that featured six (6) union apprenticeship sponsors participated in virtual presentations and demonstration activities of their apprenticeship programs.
- In-person Apprenticeship Sponsors' Roundtable and Recognition, in which four (4) apprenticeship sponsors participated at an in-person discussions on the value of the apprenticeship system for employers. The event also included recognition of three (3) apprenticeship sponsors for their outstanding contributions and training of apprentices.
- The last event included a virtual hiring of eligible DC residents for available apprenticeship opportunities. Six (6) apprenticeship sponsors participated and interviewed 22 DC residents to be considered for apprenticeship.

Program Manager, Lewis Brown noted that the 2021 YAAC report was going through the review process to be finalized and posted.

VI. M.C. Dean, Inc./Phelps High School Youth Apprenticeship Initiative:

Ms. Tonya Moore, Chief People Officer of MC Dean, Inc. provided a power-point presentation of the company's partnership with Phelps Architect, Engineering and Construction High School youth apprenticeship initiative. Ms. Moore noted that five (5) high school seniors of Phelps participated in a three (3) week training initiative that exposed the students to the construction industry of today, in addition to the electrical, design and engineering components the company specializes. This initiative will lead successful completers of the training to direct entry to registered apprenticeship. During the training initiative, students received digital badges that embed credentials earned. Ms. Moore also noted that the company currently had two (2) Phelps High School graduates employed with the company.

VII. A DJOURNEMENT

The meeting was adjourned at 3: 40 PM.